
CODE OF CONDUCT

Gender Policy

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The members of EcoAustria are firmly committed to ensuring that women and men have equal rights and equal opportunities for development. The following code of conduct applies to all who work at EcoAustria. The employees are supported by the institute's management in promoting and practicing the actual equality of women and men.

1. the concerns of both sexes are to be optimally perceived at all levels and in all functions, both through personnel representation and through other inclusion of the respective interests.
2. EcoAustria strives for a balanced representation of all genders in all functions and bodies.
3. Gender or gender identity shall not have any disadvantageous consequences for the persons concerned.
4. EcoAustria promotes forms of employment that serve the compatibility of career and family.
5. The dignity and integrity of the human person shall be respected. Sexual harassment and sexist behavior constitute a violation of dignity.
6. The use of language by EcoAustria employees shall strive for the greatest possible factual and gender justice.
7. Data relevant to equal opportunities are regularly collected, linked to EcoAustria's management tools and analyzed with a view to what has been achieved and what needs to be planned.